



## ENVIRONMENTAL & SUSTAINABILITY POLICY

Burton Albion Football Club are committed to achieving good environmental practice and operating in a sustainable manner with continual improvement of safety, health, environment, quality, energy, and carbon reduction. Our policy is regularly reviewed and communicated to employees, volunteers, contractors, visitors, and key stakeholders.

We endeavour to comply with all applicable legal and regulatory requirements in the effective implementation of the policy and is a condition of employment, and supply.

The Club are committed to reducing our environmental impact and continually improving our environmental and sustainable performance as an integral and fundamental part of our business strategy and operating methods. We also encourage our customers, suppliers and all business associates to do the same, delivering on our duty of care towards future generations.

Burton Albion have recently signed up as a member of the EFL (English Football League) Green Code and we are proud to announce that the Club was one of the first groups of Clubs across the EFL to sign up and commit to look at our Environmental Sustainability

<https://www.greencode.world/post/greencode-partners-with-english-football-league>

The Green Code measures the environmental sustainability performance of businesses and helps develop strategies to improve it and each club is independently assessed on their environmental credentials, taking into account business practices across specific areas including energy, waste and procurement.

We are also aware and committed to a safe and healthy workplace eliminating risk through monitoring performance and implementation of best practice, developing and implementing action plans to ensure the health, safety and mental wellbeing of our employees.

Our policy and subsequent reviews include:

- Supporting and complying with or exceed the requirements of current environmental legislation and codes of practice
- Minimise our waste and then reuse or recycle as much of it as possible, ensuring best practice for waste prevention, reuse of materials, recycling, maximising productivity
- Reduce carbon emissions and energy consumption
- Conserve natural resources by using resources appropriately and sustainably
- Apply the principles of continuous improvement in respect of air, water, noise and light pollution from our premises and reduce any impacts from our operations on the environment and local community
- Operate and maintain company vehicles with due regard to environmental issues as far as reasonably practical and when replacing vehicles consider environmental factors such as bio fuel or electric vehicles
- As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same
- Assess the environmental impact of any new processes or products we intend to introduce in advance

For any queries related to our Environmental & Sustainability policy please contact us on 01283 565938 or email [hr@burtonalbionfc.co.uk](mailto:hr@burtonalbionfc.co.uk) or [bafc@burtonalbionfc.co.uk](mailto:bafc@burtonalbionfc.co.uk)

