

Gender Pay

Statutory Reporting Requirements – April 4 2017

Difference in mean hourly rate	57.4 per cent	Women earn 43p for every £1 men earn	
Difference in median hourly rate	7.4 per cent	Women earn 93p for every £1 mean earn	
Proportion of men and women who received a bonus in 2016/17 pay period		Men 11 per cent	Women 0 per cent
Proportion of men and women in each quartile of pay distribution		Men	Women
Upper		84.8 per cent	15.2 per cent
Upper middle		61.2 per cent	38.8 per cent
Lower middle		50.7 per cent	49.3 per cent
Lower		59.7 per cent	40.3 per cent