THE ALBION FOOTBALL CLUB (BOT) LIMITED

GENDER PAY GAP REPORT

STATUTORY REPORTING REQUIREMENTS 2021-22

In this organisation, women earn 74p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 25.90% lower than men's.

When comparing mean (average) hourly pay, women's mean hourly pay is 33.7% lower than men's.

About median and mean

The percentage of women in each pay quarter

In this organisation, women occupy 9.50% of the highest paid jobs and 42.30% of the lowest paid jobs.

Upper hourly pay quarter (highest paid)

9.50% of the upper hourly pay quarter (highest paid) are women

90.50 % of the upper hourly pay quarter (highest paid) are men

Upper middle hourly pay quarter

31.80 % of the upper middle hourly pay quarter are women

68.20 % of the upper middle hourly pay quarter are men

Lower middle hourly pay quarter

49.00 % of the lower middle hourly pay quarter are women

51.00 % of the lower middle hourly pay quarter are men

Lower hourly pay quarter (lowest paid)

42.30 % of the lower hourly pay quarter (lowest paid) are women

57.70 % of the lower hourly pay quarter (lowest paid) are men

Bonus pay gap

In this organisation, women earn 0p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 100% lower than men's.

When comparing mean (average) bonus pay, women's mean bonus pay is 100% lower than men's.

No women received a bonus.