

Academy Player Performance Coach

Job Description	
Job Title	Academy Player Performance Coach
Salary	Commensurate with experience
Hours of Work	Standard working week of a minimum of 30 hours, excluding meal breaks of half an hour daily. In addition you may be required to work outside of normal office hours, at evenings, weekends and on bank holidays and on public holidays for match days and other business events
Location	The Pirelli Stadium, Princess Way, Burton on Trent, Staffs DE13 0AR
Line Manager	Academy Manager
Responsible to	Academy Manager
Responsible for	Leading the development of players individual action plans in the Professional Development Phase and the Gifted and Talent players throughout the Academy. And working alongside Academy Welfare and Safeguarding Officer with regards Academy players mental strength and resilience (sports psychology).
Contractual Status	Fixed Term Contract
Job Share	Not suitable for job share
Overall purpose of the Role	Work closely with the Professional Development Phase Lead and Academy Manager to further develop our Academy players understanding of what it takes to become a professional footballer. Focusing on players individual action plans using performance analysis software and individual player specific training plans.
Duties and responsibilities	<p>Develop and lead individual player action planning process and delivery in the Professional Development Phase and with the Gifted and Talented players throughout the Academy</p> <p>Assist Professional Development Phase staff with planning and delivery in training and matches</p>

	<p>Work with Academy analysts, reviewing matches and training footage to aid development of the teams and individual players</p> <p>Work in line with the Academy Performance Plan and aid the development and progression of the plan</p> <p>Alongside the Academy Safeguarding and Welfare Officer lead the Academy players development in 'resilience and mental toughness' (Sports psychology)</p> <p>Deliver workshops and individual meetings relating to 'resilience and mental toughness'</p> <p>Report to the AMT on aspects of individual action plans from the Professional Development Phase and the Gifted and Talented players from within the Academy</p> <p>Report to the AMT on any 'resilience and mental toughness' related issues or plans with all Academy players</p> <p>To present and promote an appropriate public image in representing the organisation</p>
<p>General</p>	<p>The Employee must at all times carry out his/her responsibilities with due regard to the Burton Albion Football Club policies and procedures in particular Health & Safety, Financial Authorisation, Confidentiality and with regard to the Data Protection Act</p> <p>The Employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relations amongst Employees and customers</p> <p>This document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation</p> <p>All employees may be required to undertake any other duties as may be responsibly requested</p>
<p>Qualifications</p>	<p>UEFA 'A' licence coaching badge (preferable) UEFA 'B' licence coaching badge FA Advanced Youth Award (preferable) FA Youth Module 1, 2, and 3 FA Sports Psychology Levels (preferable) Safe Guarding certificate EFAIF certificate Enhanced DBS Disclosure Full Driving licence</p>



Experience

The post holder must be able to communicate with colleagues and partners at all levels including senior staff, players of all ages, parents and external partners

An experience of the Academy environment and modern day coaching principles

Excellent organisational and administration skills are essential

The ability to plan and deliver first class coaching sessions to a variety of age groups

Previous experience of working in professional football within a first team environment

Working within a teaching/educational environment preferable

An understanding of the requirements to be a professional footballer