



<b>Job Description</b>	
<b>Job Title</b>	Deputy Groundsperson
<b>Hours of Work</b>	Standard working week will be a minimum of 40 hours excluding lunch breaks of half an hour daily. In addition, you will also be required to work outside normal office hours in the evening and weekends for match days and other business events.
<b>Location</b>	The Pirelli Stadium, Princess Way, Burton on Trent, Staffs DE13 0AR
<b>Responsible to</b>	Head Groundsman
<b>Responsible for</b>	Supporting the Head Groundsman in maintaining and preparing the playing surface to an excellent standard to ensure that games can go ahead on schedule. To maintain the surrounding areas of the stadium and training pitches to the same high standard and assist with stadium maintenance.
<b>Contractual Status</b>	Permanent full time
<b>Duties &amp; responsibilities</b>	<p>Main duties:</p> <ul style="list-style-type: none"> <li>• To assist and support the Head Groundsman in the preparation and maintenance of the day-to-day development of the pitch to prepare the playing surface to a high standard undertaking all duties to ensure the best possible playing surface.</li> <li>• Able to work on own initiative and confident to take responsibility to complete duties required within the role to fully support the Head Groundsman and team of ground staff.</li> <li>• Diligently adhering to high standards in relation to Health &amp; Safety at all times</li> <li>• Take immediate action as is necessary, under the supervision of the Head Groundsman, where inclement weather or other factors are predicted to ensure that games go ahead. This may involve frost protection, drainage measures or any other additional action required to ensure games go ahead on schedule. This may also involve actions in relation to public areas to ensure safety.</li> <li>• Ensure that the pitch and stadium is prepared to the best possible standard for fixtures and other events.</li> <li>• Ensure that all machinery is maintained to a safe and adequate standard. No maintenance of machinery should be carried out by employees where this may result in a significant risk to health and safety.</li> <li>• PPE must be worn at all times, and in addition, to be observant that all grounds staff are adhering to safety procedures</li> <li>• Maintain the areas around the ground including culverts, banks, hedges and car park ensuring safety for the public and good cosmetic appearance. This includes maintaining planting programme and soft landscaping.</li> </ul>





- Maintain any training pitches to a high standard ensuring the surface is useable and prepared for training sessions.
- Move and maintain advertising hoardings as requested and where general maintenance becomes apparent.
- Undertake general maintenance tasks in relation to the playing surface and surrounding areas.
- Undertake general maintenance tasks within stadium buildings/offices.
- Undertake checks on Health & Safety systems within stadium.
- Maintaining company standards in relation to the quality and progressive image of the club.
- Accept and check any deliveries as required.
- Undertake any other duties as requested to by the Head Groundsman

This document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation

All employees may be required to undertake any other duties as may be reasonably requested

### **CLUB VALUES**

#### Code of Conduct

The Company expects the highest standards of integrity and conduct in all matters concerning the Company and its employees. The Code of Conduct along with the Company Handbook makes clear the standards of conduct expected from its employees and explains the responsibilities of the Company, as the employer. All employees are expected to act wholeheartedly in the interests of the Company at all times. Any conduct detrimental to its interests or its relations with its customers, suppliers, the general public or damaging to its public image shall be considered to be a breach of Company rules and policies. Discriminatory, offensive and violent behaviour are unacceptable and any complaints or concerns will be dealt with and acted upon.

#### Equality Inclusion & Diversity

Burton Albion are committed to ensuring that equality, inclusion and diversity of opportunity is at the very heart of everything we do to ensure we provide fair and non-prejudicial access to the services across the Club. We uphold everyone's freedom of rights and choice to be different and aim to provide opportunities for everyone to succeed. It is the policy of the club that no person, whether player, job applicant, employee, volunteer or customer, shall be discriminated against. The club opposes all forms of unlawful and unfair discrimination, either direct or indirect, or harassment, on the grounds of the following 'protected characteristics': Age, Disability, Gender Reassignment, Marriage & civil Partnership, Pregnancy & Maternity, Race, Religion or Belief, Sex and Sexual Orientation. Anyone who is found to be in breach of this could receive disciplinary action, which may well include suspension and dismissal.

#### Safeguarding

Burton Albion are committed to and has both a moral and legal obligation to ensure that all children and vulnerable adults are protected and kept





	safe from harm whilst engaged in services organised and provided by the club and believes that the general wellbeing, welfare and safety of all children and vulnerable adults engaged in club activities is of the upmost importance. The club will fulfil its responsibilities by ensuring it displays best practice in safeguarding matters, carried out in a spirit of partnership and openness with the child or vulnerable adult, families and the relevant local authority	
<b>Qualifications:</b>	5 GCSE's Graded C & above	Desirable
	NVQ level 2 in Sports Turf	Essential
<b>Experience:</b>	1 years' minimum experience within sports turf, horticultural background or similar working environment	Essential
<b>Skills &amp; Knowledge:</b>	Strong sense of responsibility and able to use own initiative with good communication skills	Essential
<b>Qualities:</b>	Willingness to work outdoors and in all weathers	Essential
	Ability to commit to designated duties, and work as a strong team member	Essential
	Possess a 'can do' attitude	Essential
	Flexible approach to meet the nature and demands of the clubs' league fixtures	Essential

